

Financial Insurance Team (FIT) Meeting Minutes 8-21-19

Meeting Process:

- Seek Input from committee as it pertains to district budgeting process. The committee does not make recommendations but rather provides input to assist Superintendent and Treasurer to make recommendations to the Board of Education.
- Meeting Norms Review
- Agenda Review

August 21, 2019 (3:45 p.m.)

- McGowan and Brabender reviewed the options for plan design changes for the 1/1/20 renewal to reduce the 22% increase. The FIT team selected plan design changes that will result in a 14.5% increase for January 1, 2020, instead of the initial 22% increase.
- The team also discussed the importance of ongoing work to look at potential progressive options for health care in the future to reduce our claims experience.

Members Present:

Carrie Hester – Interim Superintendent

Terrah Floyd – Treasurer

Jamie Belanger – Board President

Dan Ramos – OEA Representative

Carol Evans – SEA President

Emily Hemmert-Dull – SEA Vice-President

Members of the Certified and Classified Unions